

# Teaching Assistants (Fixed Term to July 2026) Beaminster School



Dorset Grade 5 £25,583  
(£25,583-£25,989 FTE, £13.26-£13.47/hr)  
XS 10.4 Job Description  
Term time only + staff training days (job share may be possible)  
For immediate start until July 2026

## TWO FIXED TERM TEACHING ASSISTANTS REQUIRED

These details should be read in conjunction with the XS10.4 Teaching Assistant Job Description.

We are looking for versatile, well-organised and dedicated Teaching Assistants to join our SEN Team until July 2026.

**There are 2 posts available, 1 for 4 days and 1 for 2 days per week.**

The successful candidates will be working with students across all year groups, providing both in-class support and delivering interventions to small groups. We are looking for staff who:

- Are enthusiastic about working with a range of pupils with differing needs and abilities
- Show initiative and a keenness to be involved in all aspects of school life
- Take a flexible and pro-active approach to working
- Have a proven track record of good working relationships and professionalism
- Feel confident working both 1:1 and with small groups of students.

The school day is **8.30am-3.30pm Monday to Friday**.

The successful applicants will have high expectations, a commitment to excellence and be passionate about meeting the needs of every child. They will be able to offer support across the curriculum and demonstrate that they can engage well with young people and build positive relationships.

Previous experience of working with young people with Special Educational Needs and Disabilities is preferred but is not essential as a range of training packages are available. We would particularly welcome applications from applicants with primary experience and also those considering:

- Teaching as a career
- Returning to work following a career or other break
- A job that can offer some flexibility around family life.

Essential qualities include discretion, empathy, good personal organisation and time-keeping, excellent communication skills and a desire to see young people achieve their potential.

The candidates will be joining an existing team of experienced and very supportive Teaching Assistants.

**Please note that applications will be reviewed on a rolling basis and interviews may be conducted and appointments made before the final closing date so early application is encouraged.**

**CLOSING DATE: Thursday 26<sup>th</sup> February**

### ***Beaminster School Safeguarding***

*Beaminster School values the diversity of our workforce and welcomes applications from all sections of the community. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment.*

*All appointments are made subject to suitable references, enhanced DBS and medical clearance in line with the Government's safer recruitment guidelines.*

*The pro rata salary shown is based on the number of hours and weeks worked and includes appropriate paid annual leave and bank holiday entitlements.*

*This role is UK based and your Right to Work will need to be established as part of the appointment process*

*This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (2013 and 2020)) provide that when applying for certain jobs and activities, certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. The MOJ's guidance on the Rehabilitation of Offenders Act 1974 and the Exceptions Order 1975, provides information about which convictions must be declared during job applications and related exceptions and further information about filtering offences can be found in the DBS filtering guide.*

### **Keeping Children Safe in Education**

*Beaminster School will conduct online searches of shortlisted candidates. This check will be part of a safeguarding check, and the search will purely be based on whether an individual is suitable to work with children. All aspects of social media and internet searches will be conducted. As care must be taken to avoid unconscious bias and any risk of discrimination, a person who will not on the appointment panel will conduct the searches and will only share information if and when findings are relevant and of concern.*

*The salary quoted is the annual salary for the position at the time of advert. The salary will be paid in equal monthly instalments and will be adjusted at the start of employment and again if leaving part way through the school year to ensure the correct salary is received for the work completed in an academic year.*

### **To Apply**

Please note we cannot accept CVs.

**Applications will be reviewed on a rolling basis and interviews may be conducted and appointments made before the final closing date so early application is encouraged.**

Completed application forms may be emailed to: [NChalkley@beaminster.dorset.sch.uk](mailto:NChalkley@beaminster.dorset.sch.uk)

All post details can also be found on the school website: [www.beaminster.dorset.sch.uk](http://www.beaminster.dorset.sch.uk)

Contact: Mrs Nicola Chalkley, Head's PA and Office Manager  
Address: Beaminster School, Beaminster, Dorset DT8 3EP  
Tel: 01308 862633

**CLOSING DATE: Thursday 26<sup>th</sup> February**